

# Alternative Income Earning Opportunities

Example of Activities / Outputs → Intermediate Outcomes / Indicators → Outcomes / Indicators → High Level Outcomes

## SKILLS DEVELOPMENT

- A1. Strengthen capacity to deliver vocational training**  
 - Institutional Development Plans for training providers in place (number)  
 - (Performance based) funding mechanism of training institutions established (yes/no)  
 - Trainers trained in {specific topic} (number)  
 - Management information system in place  
 - Oversight mechanisms in place (yes/no)
- A2. Develop training resources**  
 - Curriculum developed (number)  
 - Facilities constructed (number)  
 - Teachers hired (number)  
 - Teachers trained (number)  
 - Learning material purchased (LCU)
- A3. Establish student financing scheme**  
 - Scholarships/loan scheme established (number)  
 - Students with financial support (e.g. scholarships) (number, %)

## BUSINESS DEVELOPMENT SUPPORT

- B1. Strengthen capacity to deliver business support program**  
 - Institutional Development Plans for providers in place (number)  
 - Performance based) funding mechanism of service providers established (yes/no)  
 - Staff trained in {specific topic} (number)  
 - Facilitators hired (number)  
 - Offices/branches equipped (yes/no)  
 - Management information system in place (yes/no)  
 - Operational manuals, procedures and guidelines adopted (yes/no)  
 - Oversight mechanisms in place (yes/no)

## MICRO-FINANCE SUPPORT

- B2. Strengthen capacity to deliver micro-finance program**  
 - Institutional Development Plans for providers in place (number)  
 - Performance based) funding mechanisms of service providers established (yes/no)  
 - Staff trained in {specific topic} (number)  
 - Offices/branches equipped (yes/no)  
 - Management information system in place (yes/no)  
 - Operational manuals, procedures and guidelines adopted (yes/no)  
 - Oversight mechanisms in place (yes/no)

## PUBLIC WORKS PROGRAM

- C1. Establish enabling framework for Safety Net Program (including Public Works Program)**  
 - Enabling policy framework established (including legislation, policies, targeting mechanisms)  
 - Fiscally sustainable funding mechanism in place (yes/no)
- C2. Strengthen capacity to deliver Public Works Program**  
 - Personnel trained (number)  
 - Office equipped (yes/no)  
 - Budget, planning and management information system in place (yes/no)  
 - Payment system in place (yes/no)  
 - Oversight mechanisms in place (yes/no)  
 - Regulations and guidelines established (yes/no)  
 - Technical criteria for targeting (geographical, income, gender) established (yes/no)

- A. Improved vocational and business development skills**  
 - Persons enrolled in training programs (number, % of target group)  
 - Enrolled students certified/passing test at the end of vocational training (number, %)  
 - Training providers meeting specified performance criteria (%)

- B. Increased efficiency and scope of business support and micro-finance services**  
Business Support  
 - Targeted population reached by business support services (number, %) (disaggregated by income, gender)  
 - Targeted micro-entrepreneurs with business development plans (%) (disaggregated by income, gender)  
Financial Services  
 - Active borrowers (number) (disaggregated by income, gender)  
 - Active savers/depositors (number)  
 - Loans granted per year (number)  
 - Average savings account (LCU)  
 - Amount disbursed per year (LCU)  
 - Village banks (number)  
 - Loan-loss rate (%)  
 - Portfolio-at-risk 30 days (%)  
 - Operating expense/average loan balance (%)  
 - Compliance with regulations (TBD)  
 - Products offered (number)

- C. Increased efficiency and scope of Public Works Program**  
Scope  
 - Safety Net Programs being implemented (Number)  
 - Amount of total transfers (USD)  
 - Share of national budget allocated to safety net programs (%)  
Efficiency  
 - Share of wage bill/total cost (%)  
 - Targeting errors (beneficiaries complying with eligibility criteria - identified through verification exercise) (%)  
 - Beneficiaries paid in a timely manner (%)  
 - Funds lost to errors, fraud, corruption (identified through audit exercise) (%)

- 1. Improved access to income earning opportunities in targeted areas**

- Formal Employment
- Targeted population employed after completing training/participation in Active Labor Market Program (number, %)
- (i) 6 months after completion
- (ii) 12 months after completion
- Self-employment
- Targeted population starting a micro-enterprise (%)
- Survival rate of micro-enterprise started under training program after XX months/years (%)
- Income-generating sub-projects implemented that have a financial rate of return above 10% (%)
- Targeted micro-entrepreneurs with access to credit (%) (disaggregated by income, gender)
- Temporary Employment (Public Works Program)
- Beneficiaries of public works program (Number, %) (disaggregated by geographical area, poverty profile, gender) - CORE AFRICA
- Person days provided in labor-intensive public work (number)

Financial Services will be covered in a separate results chain.

Infrastructure Results related to Public Works Programs will be covered in the results chain for Access to Basic Services

High Level Outcomes

Increased household income

Reduced household vulnerability